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David Marburger Baker & Hostetler, LLP 3200 National City Center 1900 East 9th Street Cleveland, OH 44114-3485

VIA EMAIL

April 15, 2008

Re: Plain Dealer Public Records Request

Dear Mr. Marburger:

We have received your request for an EEO complaint filed with our Office by Cindy Stankoski or Vanessa Stout. Although no such complaint exists, we are providing the attached document entitled "Complaint Statement," on which the Office's EEO Officer made her own handwritten notes memorializing allegations made during her interview of these two employees. Although no record in our possession exists that would constitute an EEO "complaint" written by a complainant pursuant to applicable law, in the interest of disclosure we nonetheless provide this to you. We do so without waiving any rights provided under law, including the Confidential Law Enforcement Investigatory Records exception to Ohio's Public Records Act at R.C. 149.43(A)(2).

Very truly yours,

MARC DANN

Ohio Attorney General

Kent M. Shimeall

Assistant Attorney General